

# CENTER FOR COUNSELING, SOCIAL SERVICES AND RESEARCH - SIT / ANNUAL REPORT 2020

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**CONTENTS STRATEGY: KADRI**

**GASHI**

**FINANCE: AGON OSAJ**

**PROJECTS: NJOMZA BERISHA**

### **The Road We Walked Together**

Our journey would not have been possible without our valued volunteers, members, and specially dedicated donors local and national institutions, and international institutions as well, and the many professionals who helped our cause.

Together we have coordinated a number of training events over the year, raising awareness throughout Kosovo.



# EXECUTIVE SUMMARY

THE ANNUAL REPORT CONTAINS THE ORGANIZATION'S ACHIEVEMENTS AND HIGHLIGHTS FOR 2020.

## Organization Overview

### Vision

We envision an inclusive society where everyone feels safe, equal, and can achieve their potential regardless of their social identities.

### Mission

SIT aims to promote and create an equal society for all. Hence, we tackle some of the most challenging human rights issues in our society that prevent us from achieving equality, peace, and development, including Domestic Violence and Gender-Based Violence. We aim to achieve this by involving people of all backgrounds, regardless of their gender, sexual orientation and any other categories of identity.

€ 95,201.81 IN 2020 FROM € 67,638.56 IN 2019

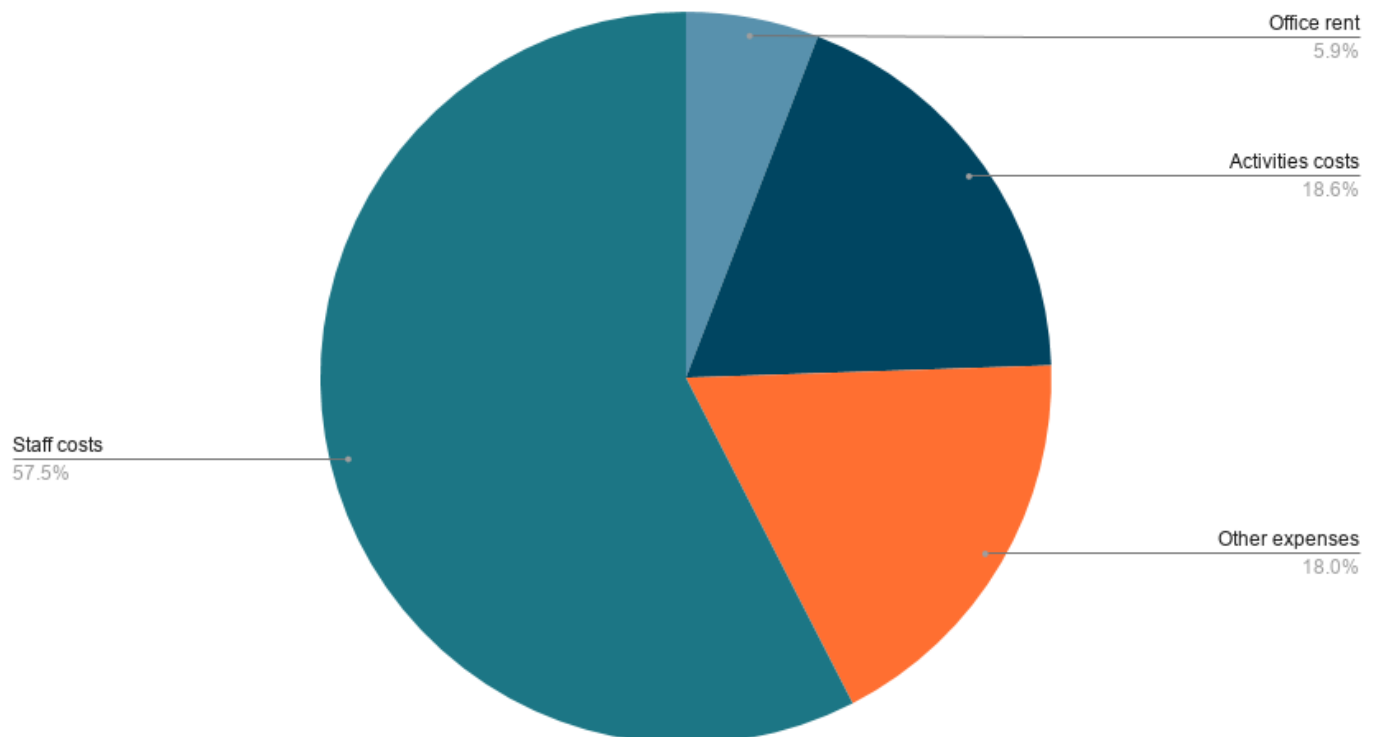
€ 54,776.40 STAFF EXPENSES IN 2020 FROM € 32,458.54 STAFF EXPENSES IN 2019

€ 5,604.40 OFFICE RENT EXPENSES IN 2020 FROM € 4,285.70 OFFICE RENT EXPENSES IN 2019

€ 17,680.85 OFFICE RENT EXPENSES IN 2020 FROM € 11,324.43 ACTIVITY AND CONFERENCE EXPENSES IN 2019

€ 17,140.16 other expenses in 2020 from € 19,569.89 other expenses in 2019

Financial report 2020



# LOOKING BACK AT 2020...

**COUNSELING  
SESSIONS**

75  
*(10% Growth)*

**ONLINE  
EVENTS**

83

**TRAININGS**

62

# PROJECTS IMPLEMENTED IN THE SCOPE OF PROGRAMMES

## Young Men Initiative:

This project aims at scaling up and mainstreaming earlier achievements related to the implementation of the Gender Transformative Life Skills program, or short Program Y, via targeted advocacy and close cooperation with relevant stakeholder through the support of movement/coalition-building through the development of new alliances that engage parents and citizens in supporting gender equality focused life skills education program. One of the main results of the project is to develop educational tools for scaling up such activities as online education and working with universities in the training of new educators. To enhance this process,

- Holding workshops and training sessions in high schools;
- Marking International Days;
- Conference on program Y+;
- Published articles are written by University of Prishtina students;
- Several “SIT and Talk” online discussions;
- Online yoga sessions in order to promote mental health during Covid-19 pandemic;
- Signed MoU with two faculties within the University of Prishtina.



# PROJECTS IMPLEMENTED IN THE SCOPE OF PROGRAMMES

## **Youth Worker for Young People:**

The “Youth Worker for Young People” project aimed to build the capacity of youth workers on how to work with young people, how to integrate them into organizations, identify their needs, and create strategies for engaging young people in the community. This project includes two three-day training: “Exploring Youth Work” and “Young Youth Work Providers for Young People” where they will explore youth work by building their capacities and core competencies with a focus on developing four dimensions: attitudes, knowledge, skills, and behaviors.

## **Act Now n’Prishtinë;**

The main goal of Act Now n’Prishtinë is to empower young people through the cooperation of the youth-civil society-local government triangle to develop and create a healthier environment in Prishtina.

- 2 focus groups with Act Now (Vienna Policy Innovation) with young people from Prishtina to identify key environmental problems from a youth perspective;-
- Photo messages were published by people with influence in society for a Green Prishtina;-
- An online training on local environmental activism was held;-
- 3-month campaign on social media and media for Green Prishtina.



# PROJECTS IMPLEMENTED IN THE SCOPE OF PROGRAMMES

## **Break the Ice:**

This project aimed to create a culture based on human rights, non-violence, and healthy development amongst young men and women of Kosovo and Serbia, and the community in general.

This project aimed at Enhancing the capacities of young women and men on peer education skills with a focus on human rights, discrimination, gender, violence prevention, and raising awareness about these and other topics relevant to their lives; Increasing youth participation and mobilization which promote gender-equitable norms, challenge their attitudes on gender-based violence and being able to articulate the importance of human rights for all citizens by addressing gender equality, gender-based violence, and unhealthy lifestyles; Increasing awareness of the general public in both cities (Pristina and Leskovac) about human rights, discrimination, and gender equality; Increasing the awareness of local institutions and relevant stakeholders in Prishtina and Leskovac about human rights, discrimination, and gender equality. There were four in-person training sessions held with youth from Pristina and Leskovac, one three-day online Joint Youth Camp held with all project participants, and two virtual exchange visits with cultural information from both cities within this project.





# PROJECTS IMPLEMENTED IN THE SCOPE OF PROGRAMMES

## Enhancing conflict-management skills of youth:

Since May 2020, SIT in cooperation with its partner OEK Sinergija has implemented the first stage of the “Enhancing Community Resilience within the COVID-19 crisis”. The first phase was implemented from May to August and then the second phase starts from September. About 50 online meetings in two phases with about 40 young people. We talked about these topics (gender equality, violence, feelings in isolation and quarantine, the importance of volunteerism, Leadership, Communication, etc.) We distributed 20 packages for families in need for each respective municipality (Fushe Kosova, South Mitrovica, Kamenica, North Mitrovica) During the second phase we also developed online Serbian language courses for the participants of the Albanian community, respectively Albanian language courses for the participants of the Serbian community.

## Collection of Economic Market Data:

The primary purpose of a “Collection of economic market data” is to support marketing decisions and marketing efforts for entrepreneurs, farmers, and producers. The Collection of economic market data comprises monthly prices collected in the seven main centers of Kosovo (Pristina, Prizren, Peja, Gjakova, Ferizaj, Mitrovica, and Gjilan) with approximately 650 agricultural products, such as fruits, vegetables, livestock, and other agricultural inputs, and their dissemination through different forms of cooperation. At the end of each year, we help to publish the Green Report with the data needed by us.



# PROJECTS IMPLEMENTED IN THE SCOPE OF PROGRAMMES

## Scale-Up YMI:

Scaling up the “Young Men Initiative” project aimed to create a culture based on human rights, gender equality, non-violent and healthy development amongst young men and women, and the community in general. Specifically, through engaging young men and women from five communities Albanian, Serbian, Roma, Ashkali, and Egyptian aged 14 - 19 by helping them to embrace attitudes and demonstrate behaviors that support more gender-equitable social norms, healthy lifestyles and discourage violent behavior against the community, young women, women, and peers. The project was expanded to four schools in the municipalities of Pristina, Gjakova, Kamenica, and South Mitrovia. The main intervention areas of this project were: youth; cultural exchange between Serbian and Albanian communities living in Kosovo; gender equality; ethnic tolerance amongst youngsters; human rights promotion. There were 140 pupils reached directly through project activities, and 135,389 people reached through social media campaigns.

## K10 Coalition activities:

Marking Zero Discrimination Day;

Marking Parents Day;

Marking World Population Day.



# PROJECTS IMPLEMENTED IN THE SCOPE OF PROGRAMMES

## **Transformational Journalism:**

The “Transformational Journalism” project aimed to engage young people in transforming the way human rights issues, with a focus on how gender issues are reported in the media in Kosovo.

To achieve this, we invited young people of all backgrounds who have an interest in writing and publishing about different issues they are concerned with to participate in the training modules offered by SIT and KosovaLive. Young people engaged in this project were firstly trained on how to write a text; the rules of journalism, the way of reporting in the print media, radio, and television, as well as identifying and avoiding fake news.

After this, they learned how to identify and write about different topics using a gender perspective; they were introduced to the key concepts of human rights issues focusing on gender issues.

As a result, by the end of the project, we had new articles that tackle various human rights issues from a gender perspective which are published on our online platforms. Apart from the articles written by the participants, we also conducted research on “Gender Sensitivity while Reporting in the Media”, which will be used as a baseline for further research and training within SIT.



# PROJECTS IMPLEMENTED IN THE SCOPE OF PROGRAMMES

## Housework has no gender;

Target group: Since this campaign addressed the gender gap in the division of housework, especially at the time of pandemic when the added burden is borne by women, we aimed to include and raise awareness of boys and men on this issue with a special focus. Given the fact that the campaign took place online (since a large influx of people uses the internet) and in traditional media, the target age group through this campaign was 15-60 years old of all genders. The activities held within this campaign were: Panel discussions with topics relevant to the main theme of the campaign; social media awareness-raising campaign with pictures and videos from well-known and influencing people; a questionnaire on boys' and girls' inclusion in housework; an article "Housework has no Gender"; eight graphs with information on the existing gender gap in housework in Kosovo and abroad; translated articles and research on the housework gender gap in the world; marking the International Day of the Family.

"PËR ASKËND NUK ËSHTË  
MARRE ME HEKUROSTË E AS  
ME BO PUNË T'SHPISË!"



# PROJECTS IMPLEMENTED IN THE SCOPE OF PROGRAMMES

## Connecting the dots through "NOW ":

Connecting the Dots", we aim to strengthen social cohesion at the local level while promoting youth dialogue, youth participation, youth empowerment. We support the active participation of young people in democratic life and bring together young people and local decision-makers to foster dialogue in a variety of empowerment and knowledge exchange activities.

In the project activities we engage, connect, and empower young people internationally through training activities that transfer skills and competencies adapted to young peoples' needs and interests.

Through the project, we foster mutual learning among participants as well as the partner organizations and make it possible for all to share knowledge, best practices, and local experiences with the common goal to strengthen social cohesion and promote living together in diversity.



# PROJECTS IMPLEMENTED IN THE SCOPE OF PROGRAMMES

## Fathers Festival:

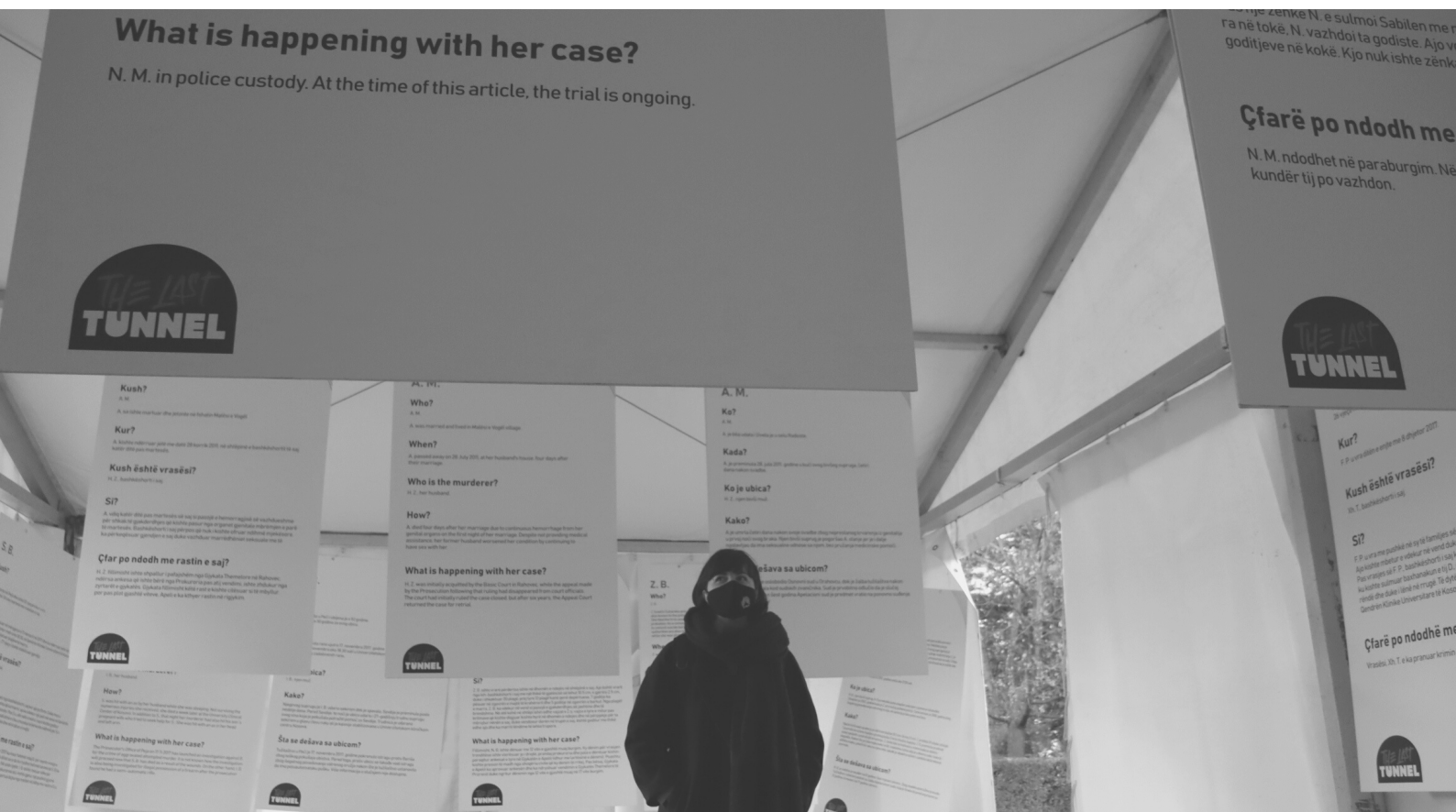
Fathers Festival is the first festival of its kind in Kosovo. The purpose of this Festival is to inspire fathers to be attentive and actively involved in the education of children, to start discussions on the importance of fatherhood, with a special focus on advocacy for parental leave, and to communicate as an example of an equal society. The festival included an online and media campaign, advocacy through debate, positive fatherhood workshops, quizzes, games, videos, and various interactive activities. This festival was held on November 27, 2020, at Kids Galaxy and was attended by 10 couples with their children aged 6 - 12 years. Each family had a separate room and therefore the anti-covid measures were respected based on the instructions of the competent institutions.

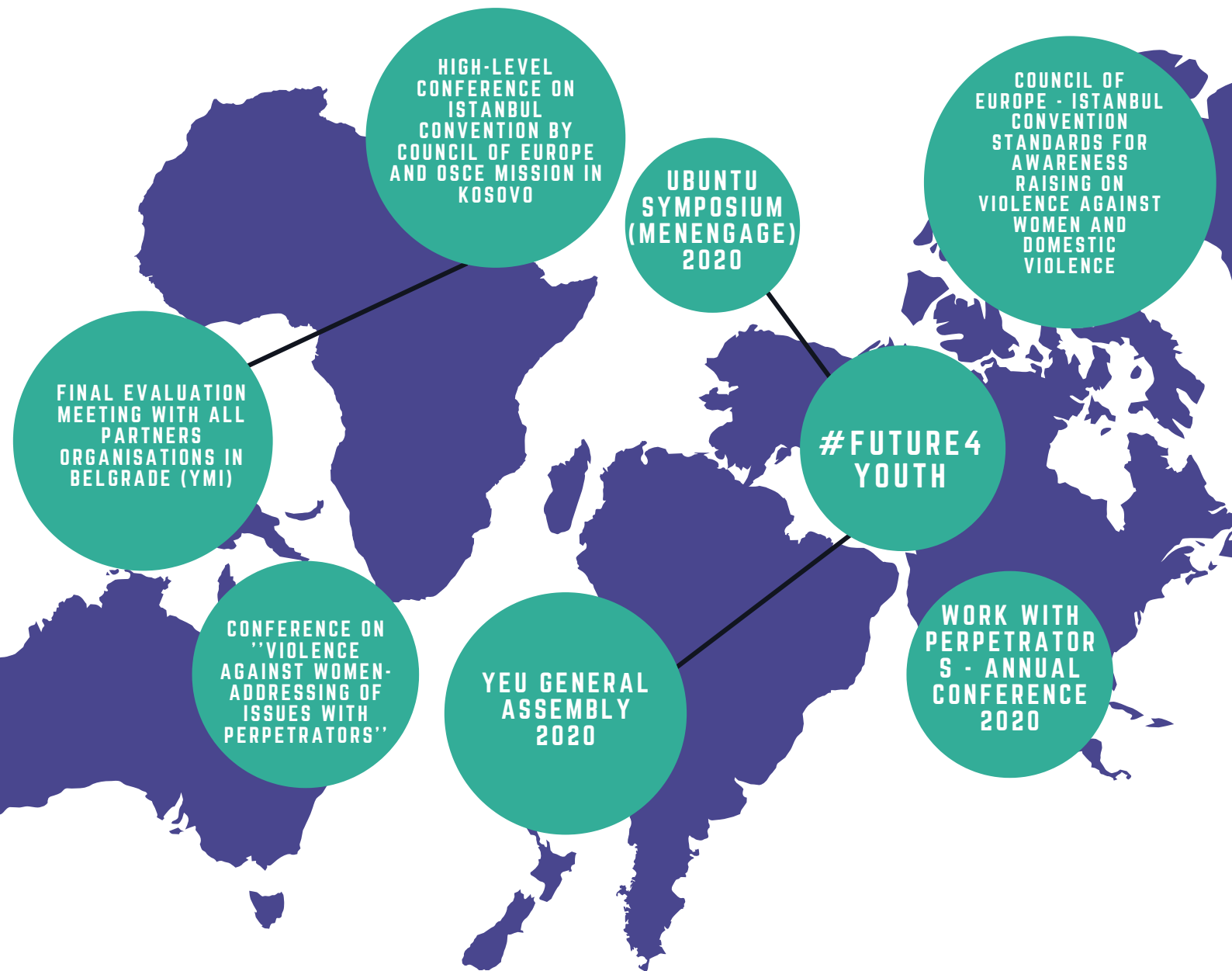


# PROJECTS IMPLEMENTED IN THE SCOPE OF PROGRAMMES

## The Last Tunnel:

The Last Tunnel within the 16 Days of Activism! Remembering femicide (the killing of a woman or girl, in particular by a man and on account of her gender) victims from after the war period in Kosovo, SIT exhibited some stories of these victims in order to prevent and combat domestic violence and gender-based violence. The stories of women/girls victims of femicide were located in Ibrahim Rugova Square and passersby had the chance to read these stories, to see the violence women in Kosovo go through, year after year. These stories answer the questions "Who? When? How? What?", And we hope on this occasion to convey the message to our media that these are the questions that matter in reporting cases of violence and not the question "Why?" - because violence has no justification! At the end of the installation, the statement of "public commitment" was placed where we all pledge to be active against violence against women and girls.





# ADDITIONAL REMARKS

## Events, Conferences and Digital Marketing

Media attendance: approximately 40 participations in local and national media (find here the media coverage database: [LINK](#))



# COLLABORATION AND PARTNERSHIPS

## 1. UNIVERSITIES AND COLLEGES:

The University of Prishtina  
"Hasan Prishtina",  
Faculty of Philosophy.  
University of Prishtina "Hasan  
Prishtina", Faculty of Law,  
Center for Human Rights.  
College Heimerer, Prishtinë

## 2. PRE-UNIVERSITY SCHOOLS:

"Dr.Xheladin Deda" High school  
- Mitrovicë,  
"Xhevdet Doda" High school -  
Prishtinë,  
"Isa Boletini" High school -  
Podujevë.  
"Gjin Gazulli" High school -  
Prishtinë

## 3. NATIONAL AND LOCAL INSTITUTIONS:

Ministry of Education and  
Science,  
Ministry of Agriculture, Forestry  
and Rural Development.  
Municipalities (Prishtina,  
Podujeva, South Mitrovica,  
Kamenica, Fushe Kosova)

## 4. NGO'S:

Kosovo Mapping  
Organizations,  
K10 (Coalition for Health)  
CiviKos.  
Association of Psychologists  
of Kosovo.  
Security and Gender Group  
members - SGG

# COLLABORATION AND PARTNERSHIPS

## SIT NETWORKS:

- Youth for Exchange and Understanding International (YEU),
- MenCare,
- MasterPeace Global Foundation,
- NOW Map,
- Working with Perpetrators-European Network (WWP-EN),
- MenEngage Global Alliance.
- International Planned Parenthood Federation European Network (IPPF European Network):
- European Network of Youth Centres – ENYC

# COLLABORATION AND PARTNERSHIPS



## DONORS 2020:

- CARE International in Balkans;
- Regional Youth for Cooperation Office (RYCO);
- Ministry of Agriculture, Forestry and Rural Development;
- Austrian Development Agency (ADA);
- OAK Foundation;
- United Nations Peacebuilding;
- Municipality of Prishtina;
- United Nations Mission in Kosovo (UNMIK);
- Kosovo2.0;
- European Union in Kosovo Office;
- Kosovar Civil Society Foundation (KCSF);
- The Government of the Grand Duchy of Luxembourg;
- Danish Refugee Council;
- SIDA;
- Democracy for Development (D4D);
- Olof Palme Center;
- United Nations Population Fund (UNFPA);
- Coalition for Health (K10);
- UN Women Kosovo.